

March 19, 2020

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Adult & Dislocated Worker Programs
Wisconsin Department of Workforce Development
201 E Washington Ave
Madison, WI 53707

BY:

Re Announcement of Planned Action

Dear To whom it may concern:

As a result of the unforeseeable, dramatic downturn in business caused by the coronavirus natural disaster including a significant decrease in revenues, we are writing to inform you that the Uncle Julio's Brookfield facility located at 245 S. Moorland Road in Brookfield, WI will close on 3/17/2020. The entire facility will be closed and all employees at the facility will be impacted. This closure is expected to be temporary. The expected date of the first separation will be March 19, 2020.

All affected employees have been notified of their separation dates and that their separation from employment will be temporary. Those employees are expected to be separated from employment beginning on March 19, 2020, with all separations accomplished by March 19, 2020.

Attached is a list of the job positions and number of individuals who will be affected by the mass layoff along with the anticipated schedule for job losses.

There will not be any bumping rights for affected employees—that is, employees will not be able to displace more junior employees out of their job positions as a result of this mass layoff.

If you have any questions or want additional information concerning this matter, please contact Hillary Shahbadian, Director of Human Resources, at 972-554-6886.

Sincerely,

Tom Vogel

cc: The Honorable Steve Ponto (via Facsimile, E-mail, and Certified Mail)

UNCLE JULIO'S | HACIENDA | RIO GRANDE CAFÉ | CASA GRANDE
1101 N. Union Bower Road, Suite 160 | Irving, Texas 75061 | P 972.554.6886 | F 817.546.1864
www.unclejulios.com

| <u>Doing Business As (DBA)</u> | <u>Job Title - Current</u> | <u>Termination Date - Current</u> | <u>Change Reason - Current</u> |
|--------------------------------|----------------------------|-----------------------------------|--------------------------------|
| Brookfield | Bartender | 03/19/2020 | Lay Off |
| Brookfield | Bartender | 03/19/2020 | Lay Off |
| Brookfield | Bartender | 03/19/2020 | Lay Off |
| Brookfield | BOH Trainer | 03/19/2020 | Lay Off |
| Brookfield | Busboy | 03/19/2020 | Lay Off |
| Brookfield | Busser | 03/19/2020 | Lay Off |
| Brookfield | Busser | 03/19/2020 | Lay Off |
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| Brookfield | Busser | 03/19/2020 | Lay Off |
| Brookfield | Busser | 03/19/2020 | Lay Off |
| Brookfield | Busser | 03/19/2020 | Lay Off |
| Brookfield | Butcher | 03/19/2020 | Lay Off |
| Brookfield | Cook | 03/19/2020 | Lay Off |
| Brookfield | Cook | 03/19/2020 | Lay Off |
| Brookfield | Cook | 03/19/2020 | Lay Off |
| Brookfield | Cook | 03/19/2020 | Lay Off |
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| Brookfield | Cook | 03/19/2020 | Lay Off |
| Brookfield | Cook | 03/19/2020 | Lay Off |
| Brookfield | Dishwasher | 03/19/2020 | Lay Off |
| Brookfield | Dishwasher | 03/19/2020 | Lay Off |
| Brookfield | Dishwasher | 03/19/2020 | Lay Off |
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| Brookfield | Dishwasher | 03/19/2020 | Lay Off |
| Brookfield | Dishwasher | 03/19/2020 | Lay Off |
| Brookfield | Host/Hostess | 03/19/2020 | Lay Off |
| Brookfield | Host/Hostess | 03/19/2020 | Lay Off |
| Brookfield | Host/Hostess | 03/19/2020 | Lay Off |
| Brookfield | Host/Hostess | 03/19/2020 | Lay Off |
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| Brookfield | Host/Hostess | 03/19/2020 | Lay Off |
| Brookfield | Host/Hostess | 03/19/2020 | Lay Off |
| Brookfield | Line Cook | 03/19/2020 | Lay Off |
| Brookfield | Line Cook | 03/19/2020 | Lay Off |

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|------------|-------------------|------------|---------|
| Brookfield | Office Manager | 03/19/2020 | Lay Off |
| Brookfield | Part-time Manager | 03/19/2020 | Lay Off |
| Brookfield | Prep Cook | 03/19/2020 | Lay Off |
| Brookfield | Prep Cook | 03/19/2020 | Lay Off |
| Brookfield | Server | 03/19/2020 | Lay Off |
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| Brookfield | Server | 03/19/2020 | Lay Off |
| Brookfield | Server - 039 | 03/19/2020 | Lay Off |
| Brookfield | Tortilla | 03/19/2020 | Lay Off |
| Brookfield | Trainer | 03/19/2020 | Lay Off |
| Brookfield | Trainer | 03/19/2020 | Lay Off |
| Brookfield | Trainer | 03/19/2020 | Lay Off |
| Brookfield | Trainer | 03/19/2020 | Lay Off |
| Brookfield | Trainer | 03/19/2020 | Lay Off |
| Brookfield | Vegetable Prep | 03/19/2020 | Lay Off |
| Brookfield | Vegetable Prep | 03/19/2020 | Lay Off |